

THE REFEREE COMMITMENT

The U. S. Soccer Federation National Program for Referee Development, through the involvement of each referee, is recognized by players, coaches, and administrators as a program which consistently provides excellence in officiating and displays the highest level of professionalism through service and dedication.

To accomplish this, I, as a referee, am committed to:

1. Officiating matches in a fair and safe manner that ensures players and spectator enjoyment.
2. Maintaining my physical fitness for peak performance.
3. Faithfully keeping all appointments assigned to and accepted by me.
4. Supporting my fellow officials with loyalty, pride, and dignity.
5. Conducting myself in a way to be ethically and morally beyond reproach.
6. Granting players and coaches dignity and self-respect.
7. Contributing to the overall development of the National Program for Referee Development.
8. Remaining committed to a continuous learning and improvement process that enables me to perform to my full potential.

(Revised 11/92)

UNITED STATES SOCCER FEDERATION, INC.

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Revised 2000

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Notice Regarding Updates to This Handbook

Note: The information contained in this book was updated in March, 2000. Any policy or procedure changes approved by the United States Soccer Federation Board of Directors, the Executive Committee or the Referee Committee since that time will not be included. To find the most up-to-date information please check our web site, US-Soccer.com. Any questions about policies and procedures can be directed to your state association or to our office.

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UNITED STATES SOCCER FEDERATION RULES
Pertaining to Referees
(Extracted from the Federation Policy Manual)

Subpart D-Referee Administration

Bylaw 531. GENERAL POLICIES

The Board of Directors shall prescribe policies concerning the administration of the National Referee Development Program consistent with these bylaws, including policies related to referee registration, assignment of game officials, uniforms, Federation FIFA referee and assistant referee qualifications, assignment of game officials, assignors, use of unregistered referees, misconduct toward game officials, and misconduct by game officials, and ethics and restrictions on game officials and assignors.

Policy 531-1 - Referee Administration (Former Rule 3032)

Section 1. The State Referee Administrator (SRA) shall be jointly appointed by the Adult and Youth State Associations within the State. (A mutually acceptable nominee will be selected by the Referee Committee and the Board of Directors when the State Associations cannot agree.) The SRA shall be appointed for a specified two (2) year term and may be reappointed. (An interim SRA may be appointed, as provided in this section, to fill a vacancy during the specified 2-year term). The SRA shall work in cooperation with the Referee Committee in administering the Federation referees within the State through which they are registered and shall serve as a liaison between the State Associations. The SRA may be a member of the State Board or Executive Committee, but shall not be the President or Chief Officer of the State Association.

Section 2. A State Youth Referee Administrator (SYRA) shall be appointed by the Youth State Association for a specified (2) two year term with the advice of the State Referee Administrator. The State Youth Referee Administrator may be reappointed. An interim SYRA may be appointed to fill a vacancy during the specified 2-year term.

Section 3. An Overseas Referee Administrator (ORA) shall be appointed by the Referee Committee with the advice of the Armed Forces Sports Committee. The Overseas Referee Administrator shall administer the Overseas Referee Branch, which shall consist of all Federation registered referees who reside, work or do their primary refereeing outside of the State Associations of the United States.

Section 4. The Adult and Youth State Associations within a State may jointly establish a State Referee Committee to administer the National Referee Development Program for their associations.

Policy 531-2 - Referee Registration Fee (Former Rule 3034)

Section 1. Setting the Fee and Use of Payment by the Federation

The registration fee for referees shall be set by the Referee Committee and approved by the Board of Directors. From the registration fee, 50% shall be paid to the treasury of the Federation and used only for the National Referee Development Program.

Section 2. Fee Payments Retained and Used by State Associations

(a) For State Associations, the other 50% shall be retained within the State of registration by the State Referee Committee or the State Referee Administrator (SRA) if there is no State Referee Committee, and expended on referee development to include, but not be limited to, referee recruitment, instruction, assessment, administration, and permit the state the opportunity to offer referee educational experience which will benefit the referee and the state's program.

(b) The State Referee Committee and/or the SRA, either through the State Association and/or State Referee Committee or SRA, shall provide for such fiscal control procedures necessary for proper fund accounting, prepare an annual budget, and an annual written report of income and expenditures to the State Association and the Referee Committee.

Section 3. Fee Payments Retained and Used by the Overseas Branch

In the Overseas Branch, the other 50% shall be retained in a separate Federation account administered by the Referee Committee and used only for the development of the Overseas Program. The Overseas Referee Administrator shall annually prepare a budget and written report of expenditures for the Referee Committee.

Policy 531-3 - Referee Registration Cards (Former Rule 3035)

All referee registration cards shall be issued by the Federation.

Policy 531-4 - Referee Uniform (Former Rule 3036)

The official uniform for referees shall be set forth by the Referee Committee, subject to Board of Director approval.

Policy 531-5 - Referee Authority (Former Rule 3037)

The referee shall have the power to decide as to the fitness of the ground in all matches.

Policy 531-6 - Restriction on Referee as a Player (Former Rule 3038)

A referee, when registered as such, shall not be eligible as a player in any competition in which he is a game official.

Policy 531-7 - Federation FIFA Referee and Assistant Referee Qualifications (Former Rule 3039)

Referees and assistant referees appointed to the International Referee and Assistant Referee Panels of FIFA must be United States citizens and must meet the requirements established by FIFA

Policy 531-8 Assignment of Game Officials (Former Rule 3040)

Section 1. Registration Required Prior to Assignment

No one shall officiate as a referee or assistant referee in any match under the sanction or jurisdiction (direct or indirect) of the United States Soccer Federation who is not registered with the Federation for the current year unless that person is a visiting foreign referee who has been properly accredited by his or her national association.

Section 2. Unregistered Referee in Emergency

If, because of unforeseen circumstances, a currently registered referee is unable to officiate or does not appear for an assigned match, a person may then be designated at match time to act as referee in the emergency for that one match.

Section 3. Use of Club Assistant Referees

When neutral assistant referees are not assigned or fail to appear for a match as assigned, the match referee may seek the assistance of club assistant referees whose duties shall be as delegated to them by the referee.

Section 4. State Assignor Coordinator

A State Assignor Coordinator (SAC) shall be jointly appointed, for a fixed term, by the State Associations of the state based on a recommendation of the State Referee Committee (SRC) or the State Referee Administrator if there is no SRC. The SAC shall be responsible for the coordination of referee assignments by the referee assignors within the State Associations and shall not assign games nor have the authority to reassign referees who have accepted previous assignments.

Section 5. Minimum Game Requirements

(a) Each registering State Association is allowed to set the minimum number of games required by referees, registering within its jurisdiction, to maintain yearly referee grades.

(b) The Referee Committee will determine the number of games necessary for recertification for referees in the Overseas Branch.

Section 6. Assignor Code of Ethics

The SAC and referee assignors shall adhere to the Assignor Code of Ethics and ensure that all referees receive equal consideration for match assignments consistent with the state's minimum game requirements and the referee's ability and desire for advancement.

Policy 531-9 - Misconduct Toward Game Officials (Former Rule 3041)

Section 1. General

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Misconduct against referees may occur before, during and after the match, including travel to and from the match. Misconduct may occur also at later times when directly related to duties of a game official as a referee.

Section 2. Rule Application

(a) This policy shall supersede all rules of Organization Members that pertain to assaults or abuse upon Federation referees, assistant referees, the manner and means of hearings, appeals, and rehearings in matters pertaining thereto.

(b) Nothing in this policy rule shall be construed to restrict or limit any league, event/tournament or State Association from applying equal or greater restrictions to anyone not listed in section 4(a)(1) of this policy (i.e., a spectator associated with a club or team).

Section 3. Terms and References

As used in this policy –

- (1) "Referee" includes the following:
 - (A) all currently registered USSF referees, assistant referees, 4' officials or others duly appointed to assist in officiating in a match.
 - (B) any non-licensed, non-registered person serving in an emergency capacity as a referee (under Policy 531-8).
 - (C) any club assistant referee.
- (2) "Hearing" means a meeting of at least three neutral members, one of which is designated or elected to serve as chairman. The hearing shall be conducted pursuant to guidelines established by the State Association.
- (3) (A) Referee assault is an intentional act of physical violence at or upon a referee.
 - (B) Assault includes, but is not limited to the following acts committed upon a referee: hitting, kicking, punching, choking, spitting at, or on, grabbing or bodily running into a referee; head butting; the act of kicking or throwing any object at a referee that could inflict injury; damaging the referee's uniform or personal property, i.e. car, equipment, etc.
- (4) (A) Referee abuse is a verbal statement or physical act not resulting in bodily contact which implies or threatens physical harm to a referee or the referee's property or equipment.
 - (B) Abuse includes, but is not limited to the following acts committed upon a referee: using foul or abusive language toward a referee; spewing any beverage on a referee's personal property; or verbally threatening a referee.
 - (C) Verbal threats are remarks that carry the implied or direct threat of physical harm. Such remarks as "I'll get you after the game" or "You won't get out of here in one piece," shall be deemed referee abuse.

Section 4. Jurisdiction and Hearings

(a) General

- (1) When any amateur or professional player, coach, manager, club official or game official assaults or abuses a referee, the original jurisdiction to adjudicate the matter shall vest immediately in the responsible State Association which is affiliated with the United States Soccer Federation.
- (2) When an allegation of assault is verified by the State Association the person is automatically suspended until the hearing on the assault.

(3) The State Association must hold a hearing within thirty (30) days of the verification by the Association of the abuse or assault or, if applicable, the thirty-day period provided by subsection (b)(3) of this section. If the Association does not adjudicate the matter within that period of time, original jurisdiction shall immediately vest in the Federation's Appeals Committee to adjudicate the matter, to which the same provisions as to the term of suspension shall apply.

(4) Failure to hold the initial hearing shall not rescind the automatic suspension.

(5) In cases of report of referee abuse, a hearing is held only when requested by the alleged assailant or otherwise deemed appropriate by the convening authority.

(b) Events and Tournaments

(1) In the event an assault or abuse of a referee occurs in an event outside the alleged offender's home state, the referee shall (A) immediately notify the Event/Tournament Chairman, and (B) forward a copy of the game report and his/her comments on the incident to the Event/Tournament Chairman.

(2) The Event/Tournament Chairman shall have the right to immediately convene a hearing at the site of the Event/Tournament, at which the alleged offender, the coach of the alleged offender when the offender is a player, and the game official should be present. Information presented at this hearing shall promptly be relayed to the alleged offender's State Association President by the Event/Tournament Chairman, both orally and in writing; however, failure to provide written information shall not restrict the offender's home State Association from taking action with regard to any referee abuse or assault.

(3) Final jurisdiction shall vest with the alleged offender's home State Association. A hearing shall be held by that State Association within thirty (30) days of the receipt of the initial report of the abuse or assault on a referee.

Section 5. Penalties and Suspensions

(a) Assault

The player, coach, manager, or official committing the referee assault is automatically suspended one (1) year from the time of the assault, unless serious injuries are inflicted, then the minimum suspended period will be at least five (5) years. When the player, coach, manager, or official committing the referee assault is an adult and the referee is a minor (17 or younger), then the minimum suspension period is three (3) years. The State Association adjudicating the matter may not provide shorter periods of suspension but, if circumstances warrant, may provide a longer period of suspension.

(b) Abuse

The minimum suspension period for referee abuse shall be at least three (3) scheduled matches within the rules of that competition. The State Association adjudicating the matter may provide a longer period of suspension when circumstances warrant (e.g., habitual offenders).

Section 6. Appeals

(a) Assault

A player, coach, manager, or official who is found to have committed the assault may appeal to the Appeals Committee by following the procedures of Federation Bylaw 705 within ten (10) days from receipt of the decision of the State Association.

(b) Abuse

A player, coach, manager, or official who is found to have committed the abuse may appeal to the Appeals Committee by following the procedures of Federation Bylaw 705 within ten (10) days from receipt of the decision of the State Association.

Section 7. Procedure for Reporting Assault and Abuse

(a) Procedures for reporting of referee assault and/or abuse shall be developed and disseminated by the National Referee Committee to all Federation registered referees for use in their National State Association.

(b) Referees shall transmit a written report of the alleged assault or abuse, or both, within 48 hours of the incident (unless there is a valid reason for later reporting) to the designee of the State Association and the State Referee Administrator. For tournaments or special events, the referee shall transmit a written report to the tournament director on the day of the incident and to his home state SRA within 10 days of the incident.

Policy 531-10 - Misconduct of Game Officials (Former Rule 3042)

Section 1. Terms and References

(1) "Game Officials" includes the following:

- (A) all currently registered USSF referees, assistant referees, 4th officials or others appointed to assist in officiating in a match.
- (B) any non-licensed, non-registered person serving in an emergency capacity as a referee (under Policy 531-8).
- (C) any club assistant referee.
- (D) any referee development program person performing any official function at a match.

(2) "Referee Development Program Person" includes any referee, referee administrator, referee assessor, referee instructor, referee assignor, or other person serving in such capacity in a line or supervisory position, including members of any referee committee appointed by the Federation, its Divisions, Affiliates or Associates, a State Association, or a competition, tournament or other appropriate authority.

(3) "Hearing" means a meeting of at least five members, one of which is designated or elected to serve as Chairman. The Chairman of a hearing shall not vote except to break a tie vote. Such members, including the Chairman, shall not be the State Referee

Administrator, the State Director of Referee Instruction, the State Director of Referee Assessment, a Federation National or FIFA Referee, or any other member of the State Referee Administration.

- (4) "State Association" shall be that State Association through which the game official is registered or referee development is appointed. Where a state has both Amateur or Youth State Associations, the reference shall mean that State Association which has legal authority within its state to administer the registration of the referee or the appointment of the referee development program person charged.

Section 2. Procedures

- (a) Misconduct at a Match

When any game official is accused of having committed misconduct toward another game official, participant, or spectator at a match, or of having a conflict of interest, the original jurisdiction to adjudicate the matter shall vest immediately in the State Association or Organization Member through which the accused game official is registered. In the situation where Amateur and Youth State Associations exist in a state, and the incident of alleged misconduct occurred at a match sanctioned by one State Association, jurisdiction shall vest with the State Association sanctioning the match in question.

- (b) Misconduct Away From a Match

When any game official, referee, referee assistant or referee development program person is accused of unethical conduct, misuse or abuse of authority or conflict of interest in any matter in the pursuit of or may affect the individual's official dealings within and as authorized by the Federation, its Divisions, Affiliates or Associates, a State Associations or Organization Member, or a competition, tournament or other appropriate authority, the matter shall vest immediately in the State Association through which the accused game official is registered or through which the referee development program person is appointed.

- (c) Any allegation of misconduct or of conflict of interest by a game official as described by subsection (a) of this section, or of unethical conduct, misuse or abuse of authority or conflict of interest as described by subsection (b) of this section, shall be made in writing to the State Referee Administrator or to the State Association(s) or Organization Member that shall report all such allegations including any allegations against the State Referee Administrator, to the State Association(s) or Organization Members through which the accused game official is registered or through which the accused referee development program person is appointed.

- (d) Upon receipt by the appropriate Organization Member of a verified written complaint, a hearing shall be conducted within 30 days from verification pursuant to guidelines established by the Organization Member having jurisdiction as provided by subsection (a) or (b) of this section. The hearings and appeal process within the Organization Member shall provide for adequate due process for the accused person including proper notice of charges, the right to bring witnesses in defense, and the right to confront and to cross-examine the accusers.

- (e) The Chairman of the hearing committee shall transmit the findings of the committee in writing to all parties concerned including the accused and the accusers and to the State Association(s) or Organization Member within seven days of the hearing.

(f) Any party subject to penalties shall receive, at the time of notification of the decision, a notice of the rights of appeal and a copy of the procedures and deadline dates required for such an appeal to be properly considered. Time for filing an appeal shall start with the date official receipt of the decision by the party making the appeal.

Section 3. Penalties

(a) The severity of the penalty imposed upon an individual shall be determined by the decision-making body having jurisdiction.

(b) Penalties may be among the following:

- (1) letter of reprimand;
- (2) a fine;
- (3) suspension from all active participation in the Federation for a fixed period of time;
- (4) any combination of clauses (1), (2), or (3) of this subsection; and
- (5) dismissal from the Federation.

(c) When deemed appropriate by the decision-making body having jurisdiction, the accused individual may be temporarily suspended from active Federation participation during investigation of the complaints and conducting of any indicating hearings. The temporary suspension shall not exceed ninety (90) days.

(d) Any individual while under suspension may not take part in any activity sponsored by the Federation or its members.

Section 4. Appeals

(a) Any game official who is found guilty of misconduct as defined in this rule may appeal the decision of the hearing committee as follows:

- (1) to a Referee Disciplinary Committee jointly appointed by the Amateur and Youth State Associations.
- (2) to the Federation Appeals Committee as provided under Federation Bylaw 705.

(b) The party appealing the decision of a committee shall have ten (10) days to file the notice of appeal of a decision. Time for filing an appeal shall start with the date of official receipt of the decision by the party making the appeal.

Policy 531-11 - National Referee Development Program (Former Policy 9007)

PART I - REFEREE PROGRAM VISION

By the year 2005, the United States Soccer Federation's National Referee Development Program is to become the preeminent worldwide model for referee excellence in officiating, administration, instruction and development at all levels of the game.

PART II - REFEREE PROGRAM MISSION

The National Referee Development Program is to be a service organization of integrity dedicated to all referees, whose purpose is to ensure the development of the United States Soccer Referee in terms of quality and quantity through achieving excellence in governance, education and administration. The program shall work in the interests of all its members.

PART III - STANDARDS OF CONDUCT

Subpart A - Purpose

To define general guidelines to determine whether members of the National Referee Development Program act within acceptable limits so far as ethical conduct or conflict of interest are reflected in their conduct as soccer officials and members of the United States Soccer Federation.

Subpart B - Policy

Membership as a privilege offered and granted to individuals who perform capably as State Referee Administrators, referees, referee assignors, referee instructors and referee assessors during United States Soccer Federation sanctioned activities. It carries with it an obligation for each individual member to uphold and promote the stated goals and objectives of the Federation and do nothing to bring the Federation into disrepute or work against its goals and objectives. Any conduct which is considered unethical or as a conflict of interest shall be subject to possible disciplinary actions.

Subpart C - Code of Ethics for Referees

- (1) I will always maintain the utmost respect for the game of soccer.
- (2) I will conduct myself honorably at all times and maintain the dignity of my position.
- (3) I will always honor an assignment or any other contractual obligation.
- (4) I will attend training meetings and clinics so as to know the Laws of the Game, their proper interpretation and their application.
- (5) I will always strive to achieve maximum team work with my fellow officials.
- (6) I will be loyal to my fellow officials and never knowingly promote criticism of them.
- (7) I will be in good physical condition.

- (8) I will control the players effectively by being courteous and considerate without sacrificing fairness.
- (9) I will do my utmost to assist my fellow officials to better themselves and their work.
- (10) I will not make statements about any games except to clarify an interpretation of the Laws of the Game.
- (11) I will not discriminate against nor take undue advantage of any individual group on the basis of race, color, religion, sex or national origin.
- (12) I consider it a privilege to be a part of the United States Soccer Federation and my actions will reflect credit upon that organization and its affiliates.

Subpart D - Code of Ethics for Assignors

- (1) I will maintain the utmost respect for referees and other officials of the game and I will conduct myself honorably at all times.
- (2) I will make the assignments based on what is good for the game and what is good for the referee.
- (3) As a member of the United States Soccer Federation, my actions will reflect credit upon the organization.
- (4) I will contribute to the continuous development of referees in the National Referee Development Program.
- (5) I will conduct myself ethically and professionally in the assignment process.
- (6) I will respect the rights and dignity of all the referees and I will not criticize them unless it is in private, constructive, and for their benefit.
- (7) I will offer equal opportunity to all qualify referees and I will not discriminate against or take undue advantage of any individual or group on the basis of race, color, religion, sex or national origin.
- (8) I will cooperate fully in the timely resolution of any grievance hearing or complaint.
- (9) I consider it a privilege to be a part of the United States Soccer Federation and my actions will reflect credit upon that organization or its affiliates.

Bylaw 532. REFEREE REGISTRATION REQUIRED

All referees will be registered on Federation referee registration forms through the State Referee Administrator or the Overseas Referee Branch. Certain registration responsibilities may be delegated to a State Association Referee Registrar with the approval of the Referee Committee and the Board of Directors.

Policy 202(1)(H)-2 – Professional League Standards Regarding Misconduct Against Game Officials

Section 1. Misconduct against referees may occur before, during and after a match, including travel to and from a match.

Section 2. All Professional League Members shall adopt and enforce policies prohibiting misconduct against referees that meet the following minimum criteria.

(a) Referee Assault

- (1) Any player, coach, manager, club official, or league official who commits an intentional act of physical violence at or upon a referee (“Referee Assault”) shall be suspended without pay for a period of at least six consecutive matches (the “Assault Suspension”). The Assault Suspension shall commence with the first match after which the individual has been found to have committed this act.
- (2) For purposes of this subparagraph 2(a), “Referee Assault” shall include, but is not limited to: striking, kicking, choking, grabbing or bodily running into a referee; spitting on a referee with ostensible intent to do so; kicking or throwing an object at an official that could inflict injury; or damaging the referee’s uniform or personal property (eg., car, uniform, or equipment).
- (3) The Professional League Member may not provide for a penalty shorter than the Assault Suspension but may provide for a longer suspension and/or a fine.

(b) Referee Abuse.

- (1) Any player, coach, manager, club official, or league official who threatens through a physical act or verbal statement, either explicitly or implicitly, a referee (“Referee Abuse”) shall be suspended for a period of at least three consecutive matches (the “Abuse Suspension”). The Abuse Suspension shall commence with the first match after which the individual has been found to have committed this act.
- (2) For purposes of this subparagraph 2(b), “Referee Abuse” shall include, but is not limited to: verbal and nonverbal communication which contains foul or abusive language and which implies or directly threatens physical harm; spewing a beverage on or spitting at a referee or the referee’s personal property.
- (3) The Professional League Member may not provide for a penalty shorter than the Abuse Suspension but may provide for a longer suspension and/or a fine.

(c) Referee. For purposes of this section 2, a “referee” shall include the referee, assistant referees, and fourth official.

- (d) Match. For purposes of the Assault Suspension and the Abuse Suspension, a “match” shall mean any official match of that individual’s team in the Professional League Member for which there is paid attendance, i.e., regular season, playoff, officially sanctioned cups and tournaments, and international games played in the United States.

Section (3). This policy shall apply only to players, coaches, managers, club officials, or league officials while participating in professional League Member activities. The Assault Suspension and abuse Suspension (the “Suspension”) shall preclude the suspended individual from participating in any soccer competition until the suspension has expired.

UNITED STATES SOCCER FEDERATION REFEREE GRADES

To provide uniform standards for soccer referees in the United States, the National Referee committee has adopted eleven referee grades. These grades supersede all grades that may have been adopted by state associations and leagues so that uniform and comparative grading exists throughout the United States.

11 - United States Soccer Federation ASSOCIATE REFEREE

- A. Minimum Age: None
- B. Badge: USSF Associate Referee, with current year
- C. Authorized Assignment Level: Small-sided Youth games under-14 & younger only

10 - United States Soccer Federation LINESMAN

- A. Minimum Age: None
- B. Badge: USSF Linesman, with current year
- C. Authorized Assignment Level: Linesman on youth games under-14 & younger only

9 - United States Soccer Federation RECREATIONAL REFEREE

- A. Minimum Age: None
- B. Badge: USSF Recreational Referee, with current year
- C. Authorized Assignment Level: Referee or Assistant Referee on recreational youth games under-14 and younger only

8 - United States Soccer Federation REFEREE CLASS 2

- A. Minimum Age: None
- B. Badge: USSF Referee, with current year
- C. Recommended Assignment Level: All youth games, assistant referee in comparable games

7 - United States Soccer Federation REFEREE CLASS 1

- A. Minimum Age: 17
- B. Badge: USSF Referee, with current year
- C. Recommended Assignment Level: All youth games and mixed leagues, assistant referee in all amateur games below the top division.

6 - United States Soccer Federation STATE REFEREE CLASS 2

- A. Minimum Age: 18
- B. Badge: USSF State Referee, with current year
- C. Recommended Assignment Level: All youth games and amateur games through second division and assistant referee in the top amateur division and amateur cup games.

5 - United States Soccer Federation STATE REFEREE CLASS 1

- A. Minimum Age: 19
- B. Badge: USSF State Referee, with current year
- C. Recommended Assignment Level: All youth games and amateur games including first division and assistant referee in professional league and international cup games.

4 - United States Soccer Federation NATIONAL REFEREE

- A. Minimum Age: 23
- B. Badge: USSF National Referee, with current year
- C. Recommended Assignment Level: All games except formal FIFA international matches; assistant referee for international matches
- D. U. S. Citizenship or Permanent Residency

3 - United States Soccer Federation NATIONAL REFEREE, (International Panel Candidate)

- A. Minimum Age: 24
- B. Badges: USSF National Referee, with current year
- C. Recommended Assignment Level: All games except formal FIFA international matches.
- D. U. S. Citizenship

2 - United States Soccer Federation INTERNATIONAL ASSISTANT REFEREE

- A. Minimum Age: 25
- B. Badge: FIFA Assistant Referee, with current year, on international matches*
- C. Recommended Assignment Level: All games
- D. U. S. Citizenship

1 - United States Soccer Federation INTERNATIONAL REFEREE

- A. Minimum Age: 25
- B. Badge: FIFA, with current year
- C. Recommended Assignment Level: All games
- D. U.S. Citizenship

The United States Soccer Federation grade and title of an official will be determined solely by the standards and examinations issued by the National Referee Committee. Annual re-examination is required.

A referee must officiate at the next - higher level to accumulate experience to be certified competent at that level. Assignors must exercise care to increase the difficulty level of the game assignments in a gradual and orderly manner for the good of the official and of the players.

*International assistant referees must wear USSF National Referee badge when assigned as referee in all matches.

Revised April 1999

**CRITERIA FOR CERTIFYING
ASSOCIATE REFEREE, LINESMAN AND RECREATIONAL REFEREE**

CRITERIA	ASSOCIATE REFEREE Grade 11	LINESMAN Grade 10	RECREATIONAL REFEREE Grade 9
1. Minimum age	None	None	None
2. Experience (minimum cumulative career outdoor games at designated level)	Not applicable	Not applicable	Not applicable
a. Game level to be counted for advancement	Not applicable	Not applicable	Not applicable
b. Time in present grade	Not applicable	Not applicable	Not applicable
3. Training course requirements	Successfully complete USSF Small-sided Games Training Course	Successfully complete USSF Linesman Training Course	Successfully complete USSF Recreational Referee Training Course
4. Written Examination (See Note B)	75% minimum score on USSF Associate Referee Exam	75% minimum score on USSF Linesman Exam	75% minimum score on USSF Recreational Referee Exam
5. Field Evaluation by currently registered USSF Assessor	Not required. It is recommended that each new referee be observed in one of his first 10 games.	Not required	Not required. It is recommended that each new referee be observed in one of his first 10 games.
6. Physical Fitness Test	Not required	Not required	Not required
ANNUAL RENEWAL REQUIREMENTS			
In-Service Training	Five hours during the preceding 12 months	Five hours during the preceding 12 months	Five hours during the preceding 12 months
Refresher Exam	Required	Required	Required
Physical Fitness Test	Not required	Not required	Not required

**CRITERIA FOR CERTIFYING AND UPGRADING
REFEREE CLASS 2 AND CLASS 1**

CRITERIA	REFEREE CLASS 2 Grade 8	REFEREE CLASS 1 Grade 7
1. Minimum age	None	17
2. Experience (minimum cumulative career outdoor games at designated level)	Not applicable	Referee: 75 Assistant Referee: 25
a. Game level to be counted for advancement	Not applicable	U.S. Soccer Federation Games
b. Time in present grade	Not applicable	12 months as Referee Class 2
3. Training course requirements	Successfully complete USSF Referee Training Course	5 hours of USSF Intermediate Level Training
4. Written Examination (See Note B)	75% minimum score on USSF Referee Exam	85% minimum score on USSF Referee Exam
5. Field Evaluation by currently registered USSF Assessor	Not required. It is recommended that each new referee be observed in one of his first 10 games.	Pass one evaluation as referee in an Under-19 or higher level game employing the DSC
6. Physical Fitness Test	Not required	Required
ANNUAL RENEWAL REQUIREMENTS		
In-Service Training	Five hours during the preceding 12 months	Five hours during the preceding 12 months
Refresher Exam	Required	Required
Physical Fitness Test	Not required	Required

**CRITERIA FOR CERTIFYING AND UPGRADING
STATE CLASS 2 AND STATE CLASS 1 REFEREE**

CRITERIA	STATE REFEREE 2 Grade 6	STATE REFEREE 1 Grade 5
1. Minimum age	18	19
2. Experience (minimum cumulative career outdoor games at designated level)	Referee: 100 Assistant Referee: 25	Referee: 150 Assistant Referee: 50
a. Game level to be counted for advancement	Under-19 Competitive leagues or higher level	Of the 150 games a minimum of 50 must be on adult Division 1 league games
b. Time in present grade	12 months as Referee 1 prior to application	12 months as State 2 prior to application
3. Training course requirements	19 hours of State Referee Training	7 hours of In-Service State Referee Training
4. Written Examination (See Note C)	75% minimum score on USSF State Referee Exam	85% minimum score on USSF State Referee Exam
5. Field Evaluation by currently registered USSF Assessor (See Note D)	Pass two field assessments as referee and one as assistant referee in Under-19 competitive league or higher.	Pass two field assessments as referee and one as assistant referee in top adult Division 1 leagues or higher.
6. Physical Fitness Test	Required	Required
ANNUAL RENEWAL REQUIREMENTS		
In-Service Training	Five hours during the preceding 12 months	Five hours during the preceding 12 months
Refresher Exam	Required	Required
Field Assessment (See Note D)	Required, if adopted by individual state.	One assessment as referee required.
Physical Fitness Test	Required	Required

CRITERIA FOR CERTIFYING AND UPGRADING NATIONAL REFEREE

CRITERIA	NATIONAL REFEREE Grade 4	NATIONAL REFEREE International Panel Candidate Grade 3
1. Minimum age	23	24
2. Experience (minimum cumulative career outdoor games at designated level) (See Note F)	Referee: 150 (50 must be Div. 1 adult or higher; 5 must be professional games) Assistant Referee: 100 (5 must be professional games).	10 additional games
a. Game level to be counted for advancement	Adult League or higher	Professional League Division 2 or higher
b. Time in present grade (See Note G)	2 years as State Class 1 prior to application date; must have been a USSF referee for a minimum of 1 year (foreign trained referee).	12 consecutive months as National prior to application date; must meet FIFA requirements for selection to international panel.
3. Training course requirements	Attend and successfully complete the National Referee Certification Session.	Same as for grade 4.
4. Written Examination	Must pass a special National Referee Examination.	Same as for grade 4.
5. Field Evaluation (See Notes D, E, F, G)	Pass 3 field assessments as referee and 2 as assistant referee. 2 of the assessments as referee and 1 as assistant referee must be on a professional game.	As required for renewal; see below.
6. Physical Fitness Test	FIFA/Cooper Physical Fitness Test required	FIFA/Cooper Physical Fitness Test required
7. Citizenship	U.S. Citizen or Permanent Resident	U.S. Citizen

CRITERIA FOR CERTIFYING AND UPGRADING NATIONAL REFEREE (Cont.)

ANNUAL RENEWAL REQUIREMENTS		
CRITERIA	NATIONAL REFEREE Grade 4	NATIONAL REFEREE International Panel Candidate Grade 3
Training	Attend and successfully complete the National Referee Certification Session.	
Written Exam	Pass National Referee Exam	
Physical Fitness Test	FIFA/Cooper Physical Fitness Test required	
Field Assessment (See Notes E, F, G)	Pass 2 field assessments as referee (one on professional game) and 1 as assistant referee on professional game.	

Notes and Comments

Note A, Registration and Upgrading: Registration, annual renewal and requests for upgrading must be made through the appropriate State/Overseas Referee Administrator. Referees who have registered as grade 8 or higher may not re-register as grade 9. There is no upgrade path from any of the grades 9, 10 or 11.

Note B, Retaking Exams (grades 11, 10, 9, 8, 7): If a person does not pass the written examination, the entire examination must be retaken after a minimum waiting period of one month.

Note C, Retaking Exams (grades 6, 5): If a person does not pass the written examination, the entire examination must be retaken after a minimum waiting period of three months.

Note D, Assessments: Each failed assessment requires one additional passing assessment as an offset.

Note E, Assessments for National Referee must be by a currently registered USSF National Assessor or an assessor approved by the Director of Assessment and the national office. They must be on games approved by the Referee Committee and played within the dates specified (Jan 1-Dec 31). The minimum acceptable score is 80.

Note F, Declaration: State Referees who wish to be assigned to professional games to receive assessments for upgrade to National Referee must complete the appropriate "New Candidate Declaration" form and submit it to the SRA. This must be in the national office before the specified deadline (April 30) of the year prior to National Camp.

Note G, Professional Games: The Referee Committee may approve other games to count toward the requirement for professional games.

Note H, Fast Track: Candidates for upgrading to National Referee must be acceptable to the National Referee Committee. Requirements other than game level, professional game counts and assessments may be waived at the discretion of the National Referee Committee.

PHYSICAL FITNESS TEST

A Physical Fitness Test is required for registration, annual renewal and upgrading for the referee classes shown. The test can be administered by designated United States Soccer Federation Instructors. A document signed by the individual conducting the test is required. Fitness tests must be taken within a six-month period preceding the start of a new season or the date of registration.

SPECIAL INSTRUCTIONS FOR PHYSICAL FITNESS EXAMINATION

Same Day: All tests must be conducted on the same day. Fifteen minutes between events is recommended.

Staggered Run: The examiner should designate and mark a starting point and then place easily visible markers along a line, spaced 5, 10, 15, 20 and 25 meters respectively, from the starting point. In the staggered run, the referee must run from the starting point to the 5 meter mark and back to the starting point, then to the 10 meter mark and back, then to the 15 meter mark and back, then to the 20 meter mark and back, and finally to the 25 meter mark and back to the starting point. The total time from the beginning starting point to the final return to the starting time is the time of the "staggered run". The run should be conducted on a surface having good traction, such as waxed gym floor, clean concrete, clean asphalt, or soft dry grass.

Agility Run: The examiner should designate and mark a starting point and then place an easily visible marker 10 meters away. In the agility run, the referee begins at the starting marker and sidesteps right to the other marker 10 meters, then runs backwards 10 meters back to the starting marker, then sidesteps left 10 meters to the other marker, and then runs forward 10 meters to the original marker. These four lengths are then repeated in the sequence described for a total of eight lengths. The total time from the beginning starting point through the repeat sequence is the time of the "agility run". Referees should be cautioned to lift their feet when running backwards to avoid injury.

PHYSICAL FITNESS TEST, REQUIREMENTS

	AGE	REFEREE CLASS 1 Grade 7	STATE REFEREE CLASS 2 & 1 Grades 6 & 5	INTERNATIONAL & NATIONAL REFEREE
Endurance Test (meters run in 12 minutes)	Under 30 30-37 38-45 Over 45 All Ages	2400 meters 2200 meters 2000 meters 1800 meters --	2600 meters 2400 meters 2200 meters 2000 meters -	-- -- -- -- 2700 meters
Speed Test 100 meter dash 50 meter dash (run once) 50 meter dash (run twice) 200 meter dash (run twice)	Under 30 30-37 38-45 Over 45 All Ages All Ages	16.0 seconds 17.0 seconds 9.0 seconds 9.5 seconds -- --	15.5 seconds 16.5 seconds 8.0 seconds 8.5 seconds - -	-- -- -- -- 7.5 seconds 32 seconds
Maneuverability Test Staggered Run: 5 + 10 + 15 + 20 + 25 meters Agility Run (8x10 meters)	Under 30 30-37 38-45 Over 45 All Ages	45.0 seconds 47.5 seconds 50.0 seconds 52.5 seconds --	40.0 seconds 42.0 seconds 45.0 seconds 47.5 seconds *	-- -- -- -- --
* No Set time, but test must be conducted				

CERTIFICATION OF NATIONAL REFEREES

Certification of National Referees can be done only in accordance with the qualification criteria determined by the National Referee Committee. The program is intended to give each experienced referee a fair opportunity to qualify as a National Referee.

Only registered United States Soccer Federation referees meeting the requirements specified in the “Criteria for Certifying and Upgrading National Referees”, or identified "Fast Track Referee" Candidates, are eligible to attend the National Referees Certification Session. National Referee Certification Sessions (national camps) are conducted annually.

The State Referee Administrator must certify, by signature, the information on the National Referee Application and Composite Record Sheet. The national office verifies credentials of foreign trained referees. In case of a dispute, appeals of game count and level must be made to the National Office. The candidate will submit the application to the designated authority by the date specified in the original announcement. No referee will be tested unless the proper paperwork has been completed and submitted, in advance. A check or bank money order, covering the non-refundable application fee (made payable to the United States Soccer Federation) must accompany the form. Referees completing the requirements for National Referee the first time must also pay the prevailing registration fee for upgrading to National Referee through the State Referee Administrator (if applicable).

It is the SRA's responsibility to give the National Referee Committee any additional administrative information they feel is pertinent to the referee's qualifications to become a national referee. This should be done by a cover letter sent in with the referee's application, with a copy sent to the referee.

Assessments (see “Criteria for Certifying and Upgrading National Referees” for requirements) must be listed on the application.

Candidates for certification/recertification as a national referee must take and pass the complete fitness test series at the national camp. Referees who are not able to take the test because of injury or illness, those who do not complete the test, and those who fail the test will be given an opportunity to be retested at later date and place set by the National Referee Office. National referees or candidate who do not pass the complete fitness test at the national camp shall be responsible for their costs to the national camp as well as all the expenses incurred in attending the make-up fitness testing session.

Candidates successfully completing the fitness test and the written exams will be certified as national referees at the end of the National Referee Certification/Recertification Session.

National Referee Candidates: All referees seeking to upgrade to the National level must do the following:

- 1) Announce candidacy by obtaining the required declaration form. Submit the form that has been completed and endorsed by the SRA to the national office by the specified deadline.
- 2) After the form has been approved by the national office, fulfill the assessment requirements.
- 3) Attend any required clinics specified by the national office.
- 4) These requirements must be completed in the year prior to the National Referee Testing Session.

Fast Track Candidates: At the discretion of the National Referee Committee, certification requirements other than game level, professional game count and assessments may be waived ("Fast Track National Referee Candidate"). The fast track option will be used sparingly and applies to identified outstanding referees only. Fast track candidates will be mentored by a committee approved by the National Office.

Note: At the discretion of the National Office, other referees may be invited to the National Camp. These officials will participate in all camp activities; however, they will not advance to National Referee grade status during that year.

Recertification: National Referees must be recertified each year. At this time, a refresher examination must be taken and passed. If a National Referee is not recertified during a given year, the official will no longer be entitled to wear the National Referee badge and must be recertified by the official's State Association at the next appropriate grade.

Requirements for Assessments for International Referees are at the discretion of the National Referee Committee.

Age deadline: National Referee Candidates (other than Fast Track Candidates) attending the National Referee Testing Session must be age 23 before January 1 of the year of the National Camp.

RECERTIFICATION OF NATIONAL REFEREES WITH EXTENDED DISABILITIES

A National Referee who suffers from an extended disability preventing participation in the physical fitness test at either the national camp or at the make-up session must have this certified in writing by a physician. The referee will then be given a one-year waiver for disability and will be allowed to register as a national referee for that year. Referees who request a waiver from the physical fitness test will be responsible for all camp costs.

A referee who receives a waiver will not be given any national assignments until recertification is completed the following year.

(Note: This policy does not apply to National Referee Candidates.)

(Revised by the NRC 9/28/98)

REFEREE EMERITUS

The purpose of the emeritus grade is to retire from the highest level the referee has attained. It may not be used to circumvent the testing and registration procedures of the federation.

The emeritus grade allows an International, National, or State Referee the option of retiring from those levels of officiating while retaining that grade and continuing to referee at a lower level.

To become an emeritus referee, the official must submit a personal letter of intent to the State Referee Administrator who will initiate the appropriate paperwork. The referee must have held the grade for a minimum of three years prior to the request.

Active emeritus referees must qualify each year for the level that they will be officiating and pay the prevailing fees for that level. Emeritus Referees will receive an Emeritus Referee Badge, a card, law book and all general mailings.

An Emeritus Referee may not reinstate as an active referee at the level the official retired from.

HONORARY GRADE

A referee who retires from officiating completely may retain his highest grade as an honorary grade.

To become an honorary grade referee, the official must submit a personal letter of intent to the State Referee Administrator who will initiate the appropriate paper-work.

State Referee Administrators shall note in the comment section of the official's registration form (Administration use only) that the official requests certification as an honorary grade.

Honorary grade referees will not receive a patch, but will receive a card, law book and other materials sent with the annual registration packet.

There are no time in grade requirements to be eligible for this grade.

REFEREE REGISTRATION INSTRUCTIONS

1. HOW AND WHERE TO REGISTER

A. Registration through State Association

For a referee to be registered in a state association, he must reside, work, or do his primary refereeing in that state. The controlling factor is the area where the referee does his primary refereeing.

B. Registration Through Overseas Referee Branch

For a referee to be registered in the Overseas Branch, he must reside, work, or do his primary refereeing outside the state associations of the United States of America.

2. ANNUAL REGISTRATION REQUIREMENTS

In order to be registered, at their current grade level, all Referees and State Referees must: (a) Take their respective current Referee Refresher written examination; (b) Pass the physical fitness test (Referees Class 2, Grade 8, excluded); and (c) Referee the number of affiliated games required by their state association each year at their highest level of competency. In order to be registered, in such grade, all National and International Referees must successfully complete the annual National Referee Certification/Recertification session (see Certification of National Referees), and be acceptable to the National Referee Committee.

3. WHEN REFEREES ARE CONSIDERED REGISTERED

National and International Referees are considered registered when the National office has received and accepted their completed registration form from the State Referee Administrator.

State level referees and below are considered registered when the State Referee Administrator, State Youth Referee Administrator or the Overseas Referee Administrator has received and accepted their completed registration form.

4. REGISTRATION DEADLINE

All National and International Referees must be registered by December 15th in the year preceding the year for which the referee is registering.

State level referees and below must be registered *before* they begin officiating games in a calendar year.

5. QUALIFICATION FOR REFEREE GRADES

A. Proper Qualification

Before being registered at a particular grade, the referee must be properly qualified at that grade according to the certification criteria published by the National Referee Committee.

B. Date Attained Present Grade

The date attained present grade is the date accepted by the State Association or the Overseas Branch that a referee has successfully met all the requirements for a specific grade. For example, the date of grade for a Referee Class 2 (grade 8) is the date that the referee successfully passes the written test.

The date attained present grade for all National and International referees is the date that the referee successfully completes the National Referee Certification session.

C. Upgrading

In order for a referee to be upgraded, the referee must have met the time in grade requirement stated in the “Criteria for Certifying and Upgrading” (12 months to upgrade to grades 7, 6 and 5; two years to upgrade to National Referee, grade 3).

There is no upgrade path from either of the grades 11 (Associate Referee), 10 (Linesman) or 9 (Recreational Referee). Referees who have registered as grade 8 (Referee Class 2) or higher may not re-register as a grade 9.

D. Change of Grade During the Year

Because the Administrative costs are not reduced when a referee qualifies and seeks registration at a higher grade during a registration year, the applicable fee for the upgraded re-registration is the full fee for that grade except for a referee upgrading from Grade 08 to 07 or from 06 to 05. For a referee upgrading in a class, there is a \$5.00 administrative fee, payable to the U.S. Soccer Federation.

E. Downgrading of a Referee

A referee may be downgraded if the referee fails to meet any of the standards for his grade. A referee can only be registered at the level where he can meet the standards of a particular grade. If a referee is downgraded, he does not have to spend a year in the lower grade. The referee may be upgraded when he once again meets the standard for that grade.

F. Change of Address Policy

It is the responsibility of the official to notify the national office of an address change immediately. Address changes must be in the national office approximately July 1 to insure delivery of your registration renewal packet. If you have not received a registration renewal packet and moved since your last registration, you may request a new packet, in writing, from the national office. There is a \$ 5.00 service charge for replacement packets; enclose a check or money order payable to USSF with each request.

If you do not receive your badge and card, and have moved since your registration was processed, your badge and card may have been mailed to your former address. Ask your State Referee Administrator to check the status of your registration with the national office. A five (5) dollar service charge must accompany each request for a second badge/card mailing if there has been a change of address.

6. REFEREES NOT REGISTERED IN THE PREVIOUS YEAR

Any referee who was not registered with the U.S. Soccer Federation the previous year may be certified at the grade he previously held after taking and passing the written qualifying examination, fitness test, and assessments. This applies to referees who were previously certified and registered with the Federation. A referee who has not been registered for two or more consecutive years may be registered at the level immediately

below the grade previously held and then be tested for the grade level he once achieved at the next available testing session and can register for that grade after successfully completing all of the requirements.

7. UNAUTHORIZED DISCLOSURE OF A LIST OF REGISTERED REFEREES

State associations or state referee administrators may furnish lists of referees only to affiliated leagues or tournaments for conducting their soccer related activities. These lists may not be made available to anyone else (including soccer related businesses) for a fee or free of charge. If lists are made they must not include the referee's social security number.

8. REFEREE PACKETS

Every referee registered will receive his registration card and badge with other material directly from the National office upon receipt of the properly completed Referee Registration form (white copy) and the proper fee from the state referee administrator.

Every recertifying referee will also receive a copy of the *Laws of the Game* with supplement direct from the U.S. Soccer Federation. All new certified referees will receive a copy of the *laws of the game* from their state association. An English copy will be sent, however, Spanish editions can be ordered through the U.S. Soccer Federation office.

LIFETIME MEMBERSHIP

The Referee Committee of the United States Soccer Federation recognizes those referees who have distinguished themselves through long-time, unselfish contribution to soccer officiating in the United States.

Criteria:

Referees who meet any of the following criteria are eligible for lifetime membership, provided they displayed a thorough dedication to the referee program.

- A. Their activity as referee, instructor, assessor or referee administrator must span over at least twenty-five years.
- B. All recipients of the Eddie Pearson or Bill Scofield awards.
- C. All referees who are recipients of the U. S. Soccer Federation Hall of Fame Meritorious Service Award, if the award was received for their contribution to the referee program.
- D. All former FIFA Referees and FIFA Assistant Referees who retired from the FIFA list solely due to age eligibility.

Nominations:

- A. Each state association, state referee committee, or state referee administrator may recommend any candidate based on any of the criteria.
- B. Any member of the national referee committee may recommend any candidate based on any of the criteria.

Screening:

- A. The National Director of Referee Administration will be responsible for verifying that the candidate meets the requirements stated in the recommendation.

Award:

The award is a certificate that signifies their dedication to the program over the years which is then presented through the state association. The recipients are entitled to free registration for all programs (referee, instructor, assessor, etc.) in which they actively participate.

**STANDARDS OF DRESS AND APPEARANCE
OFFICIAL UNITED STATES SOCCER FEDERATION
REFEREE UNIFORM**



BLACK COLLAR

GOLD SHIRT with black pinstripes
(long or short sleeve)

ONE BADGE ONLY:
**UNITED STATES SOCCER
FEDERATION – WITH CURRENT
YEAR** (Securely fastened to shirt over left
chest. The badge should be for the highest
grade for which the referee is currently
qualified)

BLACK CUFF
(on long sleeve shirt only)
(no cuffs on short sleeves)

BLACK SHORTS: Bottom edge of shorts
not less than 3 nor more than 7 inches
above the top of the knee-cap.

BLACK SOCKS with three stripe white
top (approx. 3-4 inches)

BLACK SHOES (may have white
manufacturers design) with black laces

ALTERNATE REFEREE UNIFORMS

The following two shirts have been approved by the federation as alternates that can be worn in case of color conflict. There is no order of preference among the two. The other parts of the referee uniform (shorts, socks, shoes) will not change if the referees wear an alternate shirt.

BLACK SHIRT with white pinstripes, **BLACK COLLAR**, and **BLACK CUFFS** (on long sleeve shirts only).

RED SHIRT with black pinstripes, **BLACK COLLAR**, and **BLACK CUFFS** (on long sleeve shirts only).

Note: The former shirts, black and fuchsia, may be worn until January 1, 2002.

STANDARDS OF DRESS AND APPEARANCE FOR OFF THE FIELD DUTIES OF REFEREES, INSTRUCTORS AND ASSESSORS

As referees, instructors or assessors, you represent the United States Soccer Federation. The first impression of the organization is the one that you provide, either on or off the field. Is the referee program of the Federation administered by competent professionals, or is it the casual product of poorly trained amateurs?

Therefore, the following standards of dress and appearance are intended for referees traveling to and from a match, for the referee instructor while teaching any course or clinic, and for the referee assessor while evaluating or assessing a referee performance:

1. Always acceptable for men: Navy blue blazer and gray slacks with Federation tie or emblem; for women, two piece suit or equivalent; black shoes. (Required for professional, National or International level matches.)
2. Also approved for referees traveling to and from assignments, including professional matches, are casual dress slacks, skirt for women, and a sports shirt with Federation logo.
3. Always acceptable, especially while observing a match, or demonstration or teaching on the field: Well kept warm up suit with Federation emblem, sports shirt with Federation logo.
4. Acceptable, especially while evaluating or assessing the performance of a referee: A neat and clean appearance with appropriate dress that does not call attention to oneself.
5. Acceptable, especially in summer: Slacks or well kept warmup suit bottoms, sports shirt with Federation logo.

ETHICS AND GRIEVANCE PROCEDURE FOR REFEREES, ADMINISTRATORS, ASSIGNORS, INSTRUCTORS AND ASSESSORS

Grievances against a referee, administrator, assignor, instructor or assessor for unethical conduct, misuse or abuse of authority or conflict of interest is not covered by a separate policy. It is covered under the policies of the federation, the Policy 531-10. Please refer to that in this book in the section titled "United States Soccer Federation Rules Pertaining to Referees."

POLICY:

Systems of Officiating Soccer Games

The Laws of the Game recognize only one system for officiating soccer games, namely the diagonal system of control (DSC), consisting of three officials - one referee and two assistant referees. All national competitions sponsored by the U.S. Soccer Federation. require the use of this officiating system.

In order to comply with the Laws of the Game which have been adopted by the National Council, all soccer games sanctioned directly or indirectly by member organizations of the U. S. Soccer Federation must employ the diagonal system (three officials). As a matter of policy, the National Referee Committee prefers the following alternatives in order of preference:

1. One Federation referee and two Federation referees as assistant referees (the standard ALL organizations should strive to meet).
2. One Federation referee and two assistant referees, one of whom is a Federation referee and one of whom is a trainee of the local referee program.
3. One Federation referee and two assistant referees who are both unrelated to either team participating in the game but are not Federation referees, (only if there are not enough Federation referees to have #1 or #2).
4. One Federation referee and two assistant referees who are not both Federation referees and who are affiliated with the participating teams, (only if there are not enough Federation referees to have #1 or #2).

Member organizations and their affiliates should make every effort to assist in recruiting officials so that enough Federation referees will be available to permit use of the diagonal officiating system for ALL their competitions.

POLICY:

REFEREE'S RESPONSIBILITIES TO AFFILIATED TEAMS

A person registered with the U.S. Soccer Federation as a referee has the right to participate in referee courses and clinics conducted by the Federation and its affiliates and to be examined and graded from time to time - all for the purpose of assisting the referee in improving his officiating skills as well as qualifying him for higher level competition. A Federation registered referee also has the responsibility to officiate games among youth, adult and professional teams which are affiliated with U.S. Soccer Federation so that affiliated teams do not have a shortage of qualified officials for their competitions. Recognizing these rights and responsibilities, the National Referee Committee has adopted the following policies:

1. The primary duty of a Federation registered referee is to officiate games among teams (youth, adult and professional) which are affiliated with the Federation.
2. In order to prevent any referee from taking benefits from the National Program for Referee Development without also assisting affiliated teams in conducting their competitions, the State Referee Administrator has the authority to refuse registration and to refuse participation in Federation sponsored referee development programs to a referee who has previously registered with the Federation if the State Referee Administrator determines that the following conditions exist:
 - A. The referee during the past calendar year has officiated more games for unaffiliated soccer teams than for affiliated soccer teams. (School sponsored games are not to be considered as either affiliated or unaffiliated games for this purpose.)
 - B. The referee has not officiated during the past calendar year the minimum number of games required by his state at his highest grade level, unless written clearance has been received by the referee from the SRA.

DEFINITION OF UNAFFILIATED OR OUTLAW SOCCER TEAM AND/OR LEAGUE

An outlaw team and/or league is a suspended team and/or league in bad standing with the United States Soccer Federation, including its divisions and/or other affiliated organizations.

An unaffiliated team and/or league is a team and/or league that has never been affiliated with the United States Soccer Federation or has left the Federation voluntarily (on its own terms) and was in good standing with the federation and its state association at the time of its departure.

(Adopted 10/01/95)

POLICY:

Unaffiliated Games

The National Referee Committee is concerned about the number of referees officiating unaffiliated matches. While referees cannot be prohibited from working these games, the referee committee requests that all state and local referee administrators strongly discourage referees within their jurisdiction from working these games. Only in doing so will these unaffiliated leagues be encouraged to become affiliated.

Here are some ample reasons why referees should not work these games:

1. No assessments may be accepted from games in unaffiliated leagues.
2. There is no liability insurance in unaffiliated leagues for the referees protection.
3. If the referee is assaulted or should there be any other serious misconduct, there's no assurance any disciplinary body will review and act on it.
4. The referee may not be able to fulfill state association requirements to work a certain level of affiliated games.
5. The referee's U.S. Soccer Federation registration may be denied should the referee refuse to work affiliated games over unaffiliated games.
6. Referees who have worked more unaffiliated games than affiliated games may be refused registration.

NOTE: Interscholastic and intercollegiate competitions are not included in this policy.

(10-28-88)

POLICY:

Referees as Administrative Officers, Conflict of Interest

The United States Soccer Federation Policy 531-1 Section 1, provides that the State Referee Administrator may be a member of the State Board or Executive-Committee, but shall not be the President or Chief Officer of the State Association. Federation Policy 531-6, further provides that a registered referee shall not be eligible as a player in any competition in which he is a game official.

These rules permit referees to be represented on the administrative committee or board of a league or state association, and allow an active referee to be the chief officer of a league or state association. The above restrictions are a minimum and referees should take steps to prevent any appearance of a conflict of interest. Therefore, the National Referee Committee has adopted the following policy:

An active referee may serve on the administrative committees or board of a league or state association including being the chief officer (except as restricted in USSF rules), and may referee in the league or state association of which he is a member, but he:

- shall disqualify himself from participating in any disciplinary proceeding in which the subject is a team, player or other person in which he has a vested interest,
- shall disqualify himself from participating in any disciplinary proceeding involving a game in which he officiated, and
- should not referee in any match in which he has a vested interest.

“Vested interest” is defined as when the referee or a member of his immediate family (spouse, child or parent) or that person’s team may be affected by the outcome of the proceeding or match.

POLICY:

Referees Traveling Out of the State Association

Referees are registered by the U.S. Soccer Federation through the state association and are considered independent contractors. As a matter of courtesy, referees must inform the SRA/SYRA when traveling out of the state association to work games provided that they have met their obligation to the state association.

The National Referee Committee specifically encourages National referees, International referees and State Class 1 (Grade 5) referees who are national referee candidates to have at least one of their required annual assessments conducted outside of the referee's geographical area.

POLICY:

Guidelines for Contact With Media

Game Officials should use good judgment, based on the referee Code of Ethics when speaking to the media.

You should:

1. Not, under any conditions, discuss the politics of the game or the sport.
2. Stick to what you know as it relates directly to you and your personal experience in the game of soccer.
3. Relate only factual information about a game. Do not discuss judgment calls you made.
4. Avoid making declarations which amount to speaking for other people.
5. Represent yourself, your state association and the game in a positive and enthusiastic way.

(Approved by the Referee Committee on August 26, 1995)

POLICY:

Game Priority in Referee Appointments

Each registered U.S. Soccer Federation referee is expected to abide by and respect the Code of Ethics and keep all assignments that he/she accepts. There are certain occasions, though, when a referee has duty to the referee program to release a lower level appointment and accept a higher level one in the interest of the U. S. Soccer Federation.

Therefore, the National Referee Committee declares that the following National and International appointments have precedence or priority over all other matches:

1. All FIFA Appointments
2. All CONCACAF Appointments
3. International A Matches
4. Any U. S. National Team Matches
5. Professional Division 1 League Matches
6. All National Cup Finals
7. All Regional Cup Finals
8. Other Professional League Matches
9. National Tournaments (Adult and Youth)
10. Interstate National Cup Competitions (Adult)
11. Intrastate National Cup Competitions (Adult)
12. State Cup Competitions (Adult and Youth)

No other match (with the exception of the above) has appointment priority or precedence over any other match within the state.

The priority policy does **not** apply:

1. Within 72 hours of the scheduled match time unless an emergency situation exists, or
2. When a substantial financial commitment has been made for the referee appointment (e.g., non-refundable airline tickets).

Referees traveling out of town for a National or International appointment may:

1. Travel a day before and after the day(s) of the match(es), if necessary, and are excused from all other appointments on those days.
2. Not accept any other appointment on the day of the match appointment without permission of the Federation.

Game Priority in Referee Appointments (cont.)

ADVICE TO REFEREES

1. Referees are responsible to communicate the receipt of a higher priority appointment to their existing assignor as soon as possible.
2. When an assignor refuses to release a referee to the higher priority assignment, then the referee must report this action immediately to the SRA and the National Referee Office.

ADVICE TO ASSIGNORS

1. Continue to schedule the most experienced referees to your most difficult weekly matches as always.
2. Identify the highly experienced referees on your assignment roster who are likely to be assigned to a higher priority assignment. Always be prepared to fill these slots on an emergency basis.
3. Insist that the highly experienced referees on your assignment roster keep the lines of communication open about upcoming National and International appointments as far in advance as possible.
4. Cooperate with other assignors on those rare occasions when the priority policy is invoked.
5. Report any abuses of the priority policy to the State Referee Administrator.

Approved Referee Committee 2/1/92, Approved NBOD 4/11/92
Revised 5/2/98

CROSS CERTIFICATION POLICY BETWEEN AYSO/USSF

Cross-certification is available to referees of AYSO and USSF who have been certified as referees for six months or more and who are not certified with both organizations. All games officiated for AYSO or USSF may be applied toward the certification requirements of either AYSO or USSF. The diagonal system of control is the only recognized system of control.

AYSO Referee Certification Level

Regional Referee (no cross-certification)
 Area Referee to USSF Grade 8
 Section Referee to USSF Grade 8
 National 2 Referee to USSF Grade 7
 National 1 to USSF Referee Grade 7

USSF Referee Certification Level

Grade 9 (no cross-certification)
 Grade 8 to AYSO Regional
 Grade 7 to AYSO Area
 Grade 6 (and above) to AYSO Section

Requirements for AYSO Referees	Requirements for USSF Referees
Fees: Referees cross-certifying from AYSO to USSF need to include a check or money order in the amount of \$25, made payable to their state association, to cover the annual fee for registering as a USSF referee.	Fees: There are no fees associated with cross-certifying from USSF to AYSO. However, to be covered under AYSO's Accident Reimbursement Program (ARP) and receive InPlay, AYSO's quarterly newsletter, all volunteers must complete a Volunteer Registration Form each year.
Required Authorizing Signature: National 2 and 1: Section Referee Administrator Area and Section: Area Referee Administrator	Required Authorizing Signature: All levels - State Referee Administrator
Return form and fee to: United States Soccer Federation Referee Department 1811 S. Prairie Chicago, IL 60616	Return form(s) to: AYSO National Office Attn: Coach/Referee Coordinator 5403 W. 138th Street Hawthorne, CA 90250-6496

AYSO Officials: Contact your Area or Section Referee Administrator to obtain a Cross-Certification Form.

USSF Official: Contact your State Referee Administrator or the National Office to obtain a form.

Adopted July 1, 1994

Assault On Referees

Assaults do happen, even to experienced referees. If such assaults are to be stamped out, referees must follow a sensible and consistent course of action that will enable the State Association to punish offenders, and discourage potential offenders from act of violence. A referee should react to an assault in a manner that will permit administration and enforcement agencies to do their job.

“Misconduct Toward Game Officials” is covered under federation Policy 531-9. Please refer to that in this book in the section titled “United States Soccer Federation Rules Pertaining to Referees”.

IF AN ASSAULT OCCURS

1. **Never, strike back**, if such action can possibly be avoided. Defend yourself as passively as possible. When a referee is struck, the majority of players and bystanders are automatically sympathetic towards him, even if they were previously hostile. If the referee chooses to slug it out, he stands to lose the support and calming influence of these people. He may also prejudice his own legal position.
2. **Try to remain calm and avoid undue signs of stress.** Maintain a standard of behavior befitting a professional referee. Remember that police officers are assaulted frequently, yet they react in as controlled a manner as the situation permits, drawing on their resources of self-control to get to the top of the threatening situation.
3. **Get the details down on paper** (when things are under control).
 - A. Note the player's number and obtain his name from the team captain or coach if necessary.
 - B. Send him off if possible. If not, advise the captain of your decision, and be prepared to abandon the game if the player is not removed completely from the scene.
4. **Obtain witnesses.** Consult your assistant referees, if any, or any unattached bystanders. Get names and telephone numbers. Use other players only as a last resort. Do not be concerned about holding up the game; common assault is a criminal offense and must be treated seriously. Make notes to be sure that your subsequent report is accurate. After the game, discuss the incident with your witnesses; this is quite legal as no charges have been laid at this stage. Get your facts right.
5. **Seek medical attention if you are injured.** Go to the nearest hospital emergency room or trauma clinic. The medical personnel will treat any injuries, and document them for the record.
6. **Upon returning home after the game, contact by telephone the President of the State Association and the State Referee Administrator.** Those individuals will then be aware of the incident, and will be in a position to give support and advice. You are probably still quite upset, so take all the help you can get.

- 7. Official Notification of the Incident.** The referee, shall, by the next "business day" (Monday, if the incident took place on a weekend), notify the SRA and the State President, or his designee, and follow up with a complete written report. A copy should go to the SRA. and to the league or local association.
- 8. Write a report.** The report of misconduct toward the game official must be professional, precise, informative, not too brief, not too long, and above all, accurate. The report should be accompanied by written reports from the assistant referees (if used) and by copies of any other game misconduct reports sent to the league under whose jurisdiction the match was played.
- 9. Procedure for Report Transmittal.** The written reports are sent within 48 hours to the State President or his designee, and a copy to the SRA. the league or local association. For tournaments or special events, the tournament director/event coordinator must be notified, in writing, on the day of the incident, and the referee's home state SRA (if out of state) within 10 days.
- 10. Report Terms and References:** Refer to Policy 531-10, Section 1.
- 11. In the event that the assault is serious enough** for you to consider filing civil action with the local authorities, you do have that right; however, you must inform the State President of your intent to do so.

MISCONDUCT REPORT WRITING

Referees' Misconduct Reports must be professional and concise, and yet complete. Supplemental reports should be filed when necessary to provide a complete description of an incident.

1. The misconduct report should include:
 - A. the teams (the full and correct names of the competing teams)
 - B. the venue and date of the match
 - C. the competition (league, tournament, etc.)
 - D. the player's name, jersey number, registration card, team
 - E. reason for report (i.e., specific Law 12 reason)
 - F. action taken
 - G. the incident (i.e., description of what actually happened stating only the facts, with no opinions, and no recommendations)
2. The incident (G) must be:
 - A. as you saw it (there is no substitute for the facts)
 - B. brief, but containing enough evidence and information to enable a disciplinary committee to understand what happened. This description would include the reaction, if any, of the player(s) and others.
3. Make certain that your assistant referees have all the above details before leaving the field.
4. Remember that each incident meriting a report must have a separate report; e.g., two players who are sent off means two separate reports.
5. Present your report in the most legible manner. If your handwriting is difficult for others to read, then print it or type it if at all possible.
6. Check your spelling! Almost every important word is in the current FIFA Laws of the Game or can be located on the FIFA web page (www.FIFA.com).
7. The report is filed within forty-eight (48) hours. Make certain you have your name on it. (Your address and phone numbers should be on a separate cover page.) Remember to retain a copy of the report for future reference.
8. If the report contains the actual offensive, insulting or abusive language that was used and is being reported, then you should notify the addressee with a precautionary warning on the cover letter or on the outside envelope.
9. The report is sent to:
 - A. General Cases of Misconduct -
 - Local League
 - Local Soccer Association
 - Area (or District) Referee Administrator

B. Referee Assault & Referee Abuse -

1) League Play:

State Presidents or their designee

Local League

State Referee Administrator (SRA)

The relevant Police Department (if charges are filed)

2) Tournaments/Special Events:

Tournament Director/Cup Coordinator (on day of incident)

Home state SRA (within 10 days)

The relevant Police Department (if charges are filed)

POLICY:

Guidelines For Referees Appearing before a Disciplinary Committee

Misconduct reports must be sent to the appropriate authorities within the stipulated time. It is your duty to acknowledge all correspondence relating to the misconduct report and to provide advice, including your availability or otherwise, to attend any disciplinary committee meeting when requested. Such requests are not made lightly and if you are invited to appear before the disciplinary committee, you should make every effort to attend.

1. Take a copy of your misconduct report and your match record card with you. This will help you to recall the incident clearly.
2. Take pride in your personal appearance at such a committee, since this will be an indication of your professionalism and will enhance your credibility as a witness.
3. Arrive in plenty of time and introduce yourself to the Secretary of the Committee. Claim only expenses to which you are entitled.
4. Answer all questions clearly and briefly. Do not over elaborate or change the content of your report under pressure. You may well wish to begin by stating that you have nothing further to add to your written report.
5. Remain cooperative throughout the proceedings.
6. Do not become involved in discussion, debate or argument with any other party who may be in attendance.
7. Remember that the final decision taken by the Committee will be its judgment based on all the evidence presented. It is not for you to pass opinion or judgment on it

(Approved by the Referee Committee 8/26/1995)

THE NATIONAL REFEREE ASSESSMENT PROGRAM

FIELD ASSESSMENT OF REFEREES AND ASSISTANT REFEREES

INTRODUCTION

The United States Soccer Federation Assessment Program, under the Director of Referee Assessment, develops policies, programs, and procedures to guide the evaluation of officials by trained and certified assessors. The objective of this evaluation -assessment- is to assist officials at all levels of the game to improve and sharpen their skills.

Assessors, certified by the United States Soccer Federation, function under the direction of State Directors of Assessment who report administratively to the state Referee Administrator and who are responsible for carrying out the mission of the National Program. There are four assessor grades: Associate (the Entry Level), Assessor, State Assessor, and National Assessor. A limited number of National Assessors are certified each year. They report directly to the National Director of Referee Assessment and are responsible for assessing officials at the highest levels of the game and, where qualified as instructors, for conducting Entry and State Level Assessor Clinics.

Official assessments for upgrading purposes must be conducted by a currently certified and registered United States Soccer Federation Assessor. Assessors, like referees, must register each year to retain their certification.

RESPONSIBILITY FOR SCHEDULING ASSESSMENTS

The State Director of Assessment (or in the absence of an SDA, the State Referee Administrator) is responsible for developing a corps of assessors large enough to meet the assessment needs of the State Association. The SDA, or a delegate, is responsible for scheduling assessors to meet the needs of officials within the state.

ASSESSMENT FORMS

The results of an assessment on a referee or assistant referee are reported in two ways. A numeric rating on each of eight Assessment Criteria is developed by the assessor. From his numeric evaluation, he develops a Feedback Form containing a summary of his findings. The Feedback Form is provided to the official following the game or within 7 days thereafter. It is United States Soccer Federation Policy that the numeric-rating/worksheet is **NOT** provided to the official.

It is the responsibility of the State Director of Assessment to develop means for circulating completed forms to officials in a timely manner. It is also his responsibility to provide copies of these assessments to the State Referee Administrator to support officials' requests for upgrading. The State Association is also encouraged to develop a database of information that can be drawn upon to facilitate referee administration.

Assessments of National, National candidates and State 1 referees as a referee or assistant referee in senior amateur or higher games, should be sent to the Director Of Professional Assignment And Assessment, if a professional game, and to the National referee office in Chicago, the National Director of Assessment, and the National Assessor Coordinator for the Region of the referee. Professional league games will use an electronic form for entry into the database. By 2001, all assessment forms will be available in electronic format and submitted into the national database.

ASSESSMENT CRITERIA

The following information is a summary of the criteria for the United States Soccer Federation Assessors. It is intended to serve as a guide for use in evaluating and reporting on referees and assistant referees who seek performance improvement and upgrading.

Dress and Appearance

All referees and assistant referees must wear the uniform prescribed by FIFA and the United States Soccer Federation.

To be assessed, the official must be currently registered and wear a current badge of the appropriate level during the match being assessed.

Under appearance, assessors will be concerned that the official presents a neat, proper, and professional appearance. They are instructed not to "nitpick" such things as hair style, beards, and other subjective factors.

Pre-Game Organization

A well officiated game starts with, and is aided by, careful attention to pre-game procedures. The assessor is instructed to observe, without intruding, the following items:

Arrival. Officials are expected to arrive a minimum of thirty minutes prior to the match for routine league matches. For United States Soccer Federation Cup Games and other major tournaments, one hour prior to the match.

Field Inspection. All three officials should inspect the field. Inspection should include examination of all marking and dimensions. Special attention should be given to critical markings like the penalty-area, penalty-mark, and goal- and touch lines. Goals and nets should be checked, and corner flags checked for proper height and location. Dangerous objects on the field should be examined and dealt with as necessary.

Personal Equipment. All three officials should have two watches, two pens or pencils and notebook, assistant referee's flags, coin, red and yellow cards, and two whistles. They should also have access to supplementary equipment such as a ball pump, inflation needle, and other items.

Instructions to Assistant Referees. Instructions to neutral assistant referees should include designation of one of them as senior, positions at the kick-off, goal kick, corner kick, penalty kick, and free kicks near the goal. The referee should indicate the direction of his diagonal and the functions of the assistant referees on set plays and at the scoring of a goal. He should emphasize their roles in dealing with offside infractions and how they should deal with fouls in their vicinity and away from his vision (including fouls by defenders in their own penalty-areas).

Players' Equipment and Identification. A formal check should be made of team colors, especially goalkeepers and players' equipment. Nothing dangerous should be permitted. Footwear should conform to the *Laws of the Game*. Player passes should be checked where they are in use by the league or competition; it is expected that the referee be aware of the requirements for the particular competition.

Game Ball. The game balls and reserve balls must be inspected.

Starting Time. The referee should never be the cause of a delayed kick-off, but many other factors may play a part - absence of a team, shortage of players, and so on. The referee should make every reasonable effort to start on time. Similarly, there should be no unnecessary delay after half-time.

Fitness

United States Soccer Federation referees are required to take an annual fitness test to be recorded by the SRA. However, during the course of a match, an individual's level of fitness may fluctuate, thereby affecting his performance on the field. In evaluating the referee's fitness, the assessor considers his age and experience (an "old hand" may do far less unnecessary running than would a beginner). The assessor evaluates such things as: Was play held up because the referee could not keep up? Was he noticeably slower at the end of the game? Was he capable of sprinting when necessary? How well did he cover the field of play? (Some items will be considered under "Positioning" and may have nothing to do with fitness, but with lack of good mechanics.)

Attitude Toward Players Coaches, Spectators, And Other Officials

Good officials are expected to be firm but fair, authoritative but courteous, responsible yet cooperative. Referees will gain the most respect if approachable, even when that approachability may be misused by some who choose to express dissent. The assessor is careful to recognize the difference between permissiveness (a weakness) and approachability, which when combined with firmness, can be a great strength.

Referees should be tolerant and supportive of fellow officials, even when disagreements about decisions arise.

The courtesy extended to other participants in a game should not lead to much fraternizing with the players, coaches, or other officials. Such actions can lead to a compromise of the referee's principles.

Positioning And Mechanics Of Officiating

The assessor, after watching the game, will answer such questions as these about the referee's positioning and mechanics.

- Was he generally in good position on set plays such as goal kicks, corner kicks, throw-ins, penalty kicks, and free kicks near the goal?
- Was he generally in good position at other times; free kicks in midfield, offside situations, during attacks, and during counter-attacks? Was he close to play, but not so close that he hindered it?
- Did the referee run a basic diagonal - but departing from it when necessary - keeping assistant referees and play in view at most times? Did he ever duplicate responsibility with the assistant referees? Did he work as a team?
- How good was cooperation between referee and assistant referees? Did the referee accept information (flags) from his assistant referees, or did he choose to ignore them - even when they were in a better position than he? When necessary to over-rule his assistant referees did he handle it in a professional manner, and did the assistant referees accept it without rancor or obvious disagreement?

Game Control

The assessor will look for answers to questions like these:

- How well did the referee control the game overall? Was he able, by virtue of his personality, to command respect and have authority? Was he "picky", stopping the game for trifling offenses, rather than letting it flow?
- Were decisions hesitant and late, or were they clear, firm and prompt? Did he permit constant dissent by players or by bench personnel?
- How well did he deal with serious infractions or persistent misconduct? Did he simply give a free kick or could he be seen to warn first, then use his yellow card? When he cautioned or sent off players, did he use correct procedures? Was it clear who the offender was? Did he inform the player firmly - but tactfully - as to what action he was taking?
- Was he able to spot "off-the-ball" infractions and did he punish the offenders?

The assessor looks for an official's *knowledge* of the Laws, correct *interpretation* of their letter and spirit, and his *courage* to apply them and take stern action when necessary.

Signals

There are three forms of signals used by officials; the whistle, the flag, and the hand. The correct use of approved signals forms an important part of the referee's performance.

The Whistle. Two messages are conveyed by the sound of the whistle: *Stop Play!* and *Play!* The intensity with which the whistle is blown forms an important part of the message.

- Does the referee understand this and does he apply the principles of "hard" and "soft" whistles during the game? Does he only use the whistle when necessary, not calling attention to himself by unnecessary whistling?

Courage, Character, And Consistency

Formally referred to as "impartiality", this section of the assessment form has been renamed to reflect more accurately the meaning of this section of assessment criteria. The assessor assesses the real ability of a referee when he is in adversity, since the strength of his personality is brought to the fore.

- How well does he stay "cool under fire"? What are indications that he has the personal strength to measure up to the demands placed on him?
- Does the referee continue to enforce the *Laws of the Game* without bias, amid the boos and displeasure of irate fans? Or, is he consistently "late" in making decisions, responding to appeals made by players, coaches and spectators? (The assessor is reminded, however, that it can be a sound technique to make "a late decision right" rather than one "too soon and wrong.")

The assessor is looking for *consistency*. If the referee's calls are consistently late and consistently in accord with player (and others') appeals, the assessor will doubt his fortitude and record it negatively.

Accuracy Of Decisions

There are two aspects to this section of the criteria: Did the referee accurately identify the infraction? And, did he then mete out the correct punishment? In identifying the infraction, the assessor is reminded to be aware that the referee is much closer to play, and may have a better angle of view. He has no such ambiguity when evaluating the correctness of the punishment, however.

- Does the referee distinguish between intentional hand-balls and those other instances when the ball accidentally strikes hand or arm?
- Can the referee spot the player who climbs on an opponent to head the ball? And, can he see the player who "backs under" an opponent who is heading the ball?
- Does the referee correctly identify the culprit when a player is obstructed and, as a result, pushes his opponent in the back?
- Does the referee allow good sliding tackles when the dispossessed player falls over the outstretched leg, and does he penalize the defender who intentionally slides in to take both player and the ball?
- Can the referee identify so-called "professional fouls" aimed at the Achilles tendon, the back of the knee, or the ankle by going "over the ball"?

The correctness of the punishment is judged when a particular infraction warrants more than a free kick. In these cases, does the referee caution or dismiss a player? Is the referee's decision accurate *and* sufficient for the task?

Use Of Advantage. The use of the advantage clause, and the ability to identify "trifling" or "dubious" infractions are trademarks of the master of the refereeing profession. These same skills can cause problems for officials, however, because decisions to apply or not apply these two parts of the Laws can affect control of the game.

The assessor considers these factors:

- Is he consistent? For similar infractions committed by players on opposing teams at different times during the game, does he allow advantage where it applies?
- Having applied advantage, does he nevertheless notify the player who committed the infraction?
- In a "tight" game, does the referee restrict the use of advantage to attacking portions of the field, using it sparingly, to maintain control?
- Does the referee always allow advantage where the infraction does not involve physical contact between players?

The assessor considers the nature of the game. What is considered "trifling" at the professional level would be more serious in youth soccer, for instance. In competitive leagues, players often expect a certain amount of "illegal contact as part of the game".

OTHER FORMS

The United States Soccer Federation has approved a number of forms for use by assessors in making notes during a match. These are fully described in the United States Soccer Federation Guide for Assessors, available from the National Headquarters. A fee may be charged.

BECOMING AN ASSESSOR

Experienced officials who possess the necessary technical and "people" skills are invited to become part of their State's assessment program. Most State Associations (or groups of State Associations) host Entry Level training courses at least once a year. Contact should be made with the State Director of Assessment or State Referee Administrator for information about upcoming courses.

FORMS AND OTHER INFORMATION

State Directors of Assessment and State Referee Administrators who need information about the national assessment program should contact the Director of Officials, United States Soccer Federation, Inc., 1801-1811 South Prairie Avenue, Chicago, 60616.

Individual referees should make all contacts through their State Associations. The names and addresses of all state SDAs and SRAs are available from the above address.

UNITED STATES SOCCER FEDERATION LAW MODIFICATIONS FOR YOUTH PLAYERS

The United States Soccer Federation has adopted FIFA's recommendation for the modification of the following laws in their application to the matches for players under 16 years of age. These changes, where different from the FIFA *Laws of the Game*, July 1999, are shown below.

LIMITATIONS

Maximum Roster

No team shall be allowed more than eighteen (18) players at any given time.

Minimum Roster

No team shall be allowed to have less than seven (7) players registered with a National State Youth Association.

Substitutions

Except as provided by the Youth Division and its affiliates, substitutions shall be unlimited except where specified otherwise in the rules and regulations for a special competition. Substitutions may be made, with the consent of the referee, at the following times:

- A. Prior to a throw-in by the team in possession
- B. Prior to a goal-kick, by either team
- C. After a goal, by either team
- D. After an injury, by either team, when the referee stops play
- E. At half-time

LENGTH OF GAMES, OVERTIME PERIODS, AND BALL SPECIFICATIONS					
The length of games, ball size, ball weight, ball dimensions, and tie breaking rules for each group shall be as follows:					
Age Group	Game Length	Overtime Periods	Ball Size	Circumference	Ball Weight
Under 16	Two 40-min. halves	Two 15-min. halves	#5	27-28	14-16 oz.
Under 14	Two 35-min. halves	Two 10-min. halves	#5	27-28	14-16 oz.
Under 12	Two 30-min. halves	Two 10-min. halves	#4	25-26	11-13 oz.
Under 10	As Modified Rules Specify	No tie breaker	#4	25-26	11-13 oz.
Under 8	As Modified Rules Specify	No tie breaker	#3	23-24	11-12 oz.
Under 6	As Modified Rules Specify	No tie breaker	#3	23-24	11-12 oz.
If the game is still tied after overtime periods, FIFA "Kicks from the Penalty Mark" rules apply in order to determine the winner.					